



PRESS RELEASE

INTESA SANPAOLO: FIRST EXECUTIVE PROGRAM DEDICATED TO YOUNG TALENT OF THE IMI CIB DIVISION LAUNCHED

- The training program, developed in cooperation with Digit'ed and SDA Bocconi, is dedicated to talented young members of the Group's IMI Corporate & Investment Banking Division
- The project aims to develop, enhance and spread the Division's distinctive competencies thanks to the support of both lecturers from SDA Bocconi and internal Division expertise
- Mauro Micillo, Chief of Intesa Sanpaolo's IMI Corporate & Investment Banking Division: "Through the IMI CIB Executive Program I am proud to launch a training course of excellence dedicated to our talented young people in Italy and abroad, designed to ensure an increasingly specific response to our clients' needs".

Milan, 4 October 2022 - The IMI Corporate & Investment Banking Division of Intesa Sanpaolo is launching the first Executive Program, a training course dedicated to the Division's talented young personnel.

The project is being developed in cooperation with **Digit'ed**, a Nextalia SGR company and leader in training and digital learning, and **SDA Bocconi School of Management**, the business school of Bocconi University.

The program dovetails with the objectives of the Intesa Sanpaolo Group's strategic plan, including the enhancement of advisory services for all corporate clients, the growth of international business and the strong focus on ESG issues.

The contents of the IMI CIB Executive Program will be developed with the contribution of both lecturers from SDA Bocconi School of Management and inhouse expertise.

Mauro Micillo, Chief of Intesa Sanpaolo's IMI CIB Division, commented: "Though the IMI CIB Executive Program I am proud to be launching a training program of excellence dedicated to talented young people under age 36 in Italy and abroad, designed to ensure an increasingly specific response to our clients' needs. In line with and in support of the Group's strategic plan, IMI CIB thus

intends to further invest in its people and talent, accelerating the growth of the Division's future management structure."

The target group of the initiative is young personnel under age 36 within the IMI CIB Division, both domestically and internationally. In fact, 30% of the selected personnel work abroad in one of the 25 countries where the Division is present.

The training course is aimed at developing specialised corporate and investment banking skills, with a focus on distinctive international offerings through dedicated solutions in terms of structured finance and investment banking, global markets and corporate and transaction banking, with particular emphasis on ESG issues. It also offers transversal skills to better support the needs of the Division's clients (companies, public bodies and financial institutions) with a number of highly relevant issues, including, the energy and digital transition and infrastructure.

The two-year program for 2022-2024 aims to convey knowledge through 51 OnLive meetings, group work, individual tests and a final project developed as a team. OnLive sessions involve a combination of face-to-face lectures and digital content that can be accessed remotely, in-depth discussions, and moments of practical application.

About Intesa Sanpaolo

Intesa Sanpaolo is Italy's leading banking group – serving families, businesses and the real economy – with a significant international presence. Intesa Sanpaolo's distinctive business model makes it a European leader in Wealth Management, Protection & Advisory, highly focused on digital and fintech. An efficient and resilient Bank, it benefits from its wholly-owned product factories in asset management and insurance. The Group's strong ESG commitment includes providing €115 billion in impact lending by 2025 to communities and for the green transition, and €500million in contributions to support people most in need, positioning Intesa Sanpaolo as a world leader in terms of social impact. Intesa Sanpaolo is committed to Net Zero by 2030 for its own emissions and by 2050 for its loan and investment portfolios. An engaged patron of Italian culture, Intesa Sanpaolo has created its own network of museums, the *Gallerie d'Italia*, to host the bank's artistic heritage and as a venue for prestigious cultural projects.

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