

## PRESS RELEASE

### **INTESA SANPAOLO LAUNCHES ORDINARY SHARE BUY-BACK PROGRAMME FOR FREE ASSIGNMENT TO EMPLOYEES**

*Turin - Milan, 16 September 2019* – Intesa Sanpaolo communicates that it will launch an ordinary share buy-back programme on 17 September 2019 and complete this by 20 September 2019. The programme relates to a plan of assignment, free of charge, of Intesa Sanpaolo ordinary shares to the Group's employees, and covers the share-based incentive plan for 2018 reserved for Risk Takers who accrue a bonus in excess of the so-called "materiality threshold", as well as for those who, among Managers or Professionals that are not Risk Takers, accrue "relevant bonuses". In addition, the programme is implemented in order to grant, when certain conditions occur, severance payments to Risk Takers upon early termination of employment. The programme is in accordance with the terms approved at the Shareholders' Meeting of Intesa Sanpaolo on 30 April 2019 and disclosed to the market.

As required by Article 113-*ter* of Legislative Decree 58 of 24 February 1998 (*TUF*-Consolidated Law on Finance) and Article 144-*bis* of Consob Resolution 11971/99 (the Issuers' Regulation), the details of the share buy-back programme are provided below. Information is also given by Intesa Sanpaolo on behalf of those subsidiaries which have passed resolutions implementing similar initiatives involving the Parent Company's ordinary shares.

Intesa Sanpaolo shareholders, at the meeting held on 30 April 2019, authorised the purchase, in one or more tranches, of Intesa Sanpaolo ordinary shares up to a maximum number of ordinary shares and a maximum percentage of the Intesa Sanpaolo share capital calculated by dividing the total amount of approximately 40,000,000 euro by the official price recorded by the Intesa Sanpaolo ordinary share on the same day. This was part of the aforementioned incentive plan for 2018 and/or referred to severance payments, both intended for the Parent Company and the companies directly and/or indirectly controlled by Intesa Sanpaolo.

As the official price recorded by the Intesa Sanpaolo ordinary share on that day was 2.334 euro, the maximum number of shares to be purchased on the market to meet the total requirement of the aforementioned incentive plan and/or compensation by way of severance for the Intesa Sanpaolo Group amounts to 17,137,961, which is approximately 0.10% of the share capital.

The number of shares to be actually purchased on the market to meet the total requirement of the incentive plan and/or compensation by way of severance for the Intesa Sanpaolo Group, following the implementation of the remuneration and incentive policies, is slightly lower than the maximum number for which purchase authorisation was granted, and amounts to 17,137,954.

Purchases of shares to be assigned, without charge, will be executed in compliance with provisions included in Article 2357 and following of the Italian Civil Code within the limits of distributable income and available reserves, as determined in the financial statements most recently approved. Pursuant to Article 132 of *TUF* and Article 144-*bis* of the Issuers' Regulation and subsequent amendments, purchases will be executed on the regulated market MTA managed by Borsa Italiana in accordance with trading methods laid down in the market rules for these transactions.

Moreover, as for the purchase modality, transactions will be carried out in compliance with the conditions and the restrictions under Article 5 of the Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014, and Articles 2, 3 and 4 of the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016.

In accordance with the authorisation obtained at the Shareholders' Meeting of Intesa Sanpaolo, which is effective for up to 18 months, purchases will be executed at a price identified on a case-by-case basis, net of accessory charges, within a minimum and a maximum price range. This price can be determined using the following criteria:

- the minimum purchase price cannot be lower than the reference price the share recorded in the stock market session on the day prior to each single purchase transaction, less 10%;
- the maximum purchase price cannot be higher than the reference price the share recorded in the stock market session on the day prior to each single purchase transaction, plus 10%.

At any rate, the purchase price will not be higher than the higher of the price of the last independent trade and the highest current independent bid on the market.

Purchases may occur at one or more times.

Purchases will be executed between 17 September and 20 September 2019 (included). The total number of shares to be purchased, and therefore the daily volume of purchases to be executed, will not exceed 25% of the daily average volume of the Intesa Sanpaolo ordinary shares traded in August 2019, which was equal to 127.3 million shares.

Pursuant to Article 2357-*ter* of the Italian Civil Code, the Intesa Sanpaolo Shareholders' Meeting authorised the disposal on the regulated market of own ordinary shares exceeding the actual requirement under the same conditions as applied to their purchase and at a price of no less than the reference price recorded by the share in the stock market session on the day prior to each single disposal transaction, less 10%. Alternatively, these shares can be retained for future incentive plans and/or compensation payable by way of severance.

The table below shows the details of the purchase programme, broken down by Intesa Sanpaolo Group companies.

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**PROGRAMME OF PURCHASE OF INTESA SANPAOLO ORDINARY SHARES**

| <b>COMPANY</b>                    | <b>SHARE<br/>NUMBER</b> | <b>CORPORATE BODY WITH POWER<br/>TO PASS RESOLUTIONS</b> | <b>RESOLUTION<br/>DATE</b> |
|-----------------------------------|-------------------------|--|----------------------------|
| Intesa Sanpaolo Parent Company    | 12,393,958              | Shareholders' Meeting                                    | 30/04/2019                 |
| Intesa Sanpaolo Innovation Center | 42,844                  | Shareholders' Meeting                                    | 16/04/2019                 |
| Mediocredito Italiano             | 53,556                  | Shareholders' Meeting                                    | 17/04/2019                 |
| Fideuram                          | 685,518                 | Shareholders' Meeting                                    | 06/05/2019                 |
| Sanpaolo Invest SIM               | 214,224                 | Shareholders' Meeting                                    | 03/05/2019                 |
| Intesa Sanpaolo Private Banking   | 856,898                 | Shareholders' Meeting                                    | 02/05/2019                 |
| SIREF Fiduciaria                  | 25,706                  | Shareholders' Meeting                                    | 29/04/2019                 |
| Intesa Sanpaolo Vita              | 312,767                 | Shareholders' Meeting                                    | 25/03/2019                 |
| Intesa Sanpaolo Assicura          | 96,401                  | Shareholders' Meeting                                    | 17/04/2019                 |
| Intesa Sanpaolo Life              | 68,551                  | Board of Directors                                       | 05/06/2019                 |
| Fideuram Vita                     | 59,982                  | Shareholders' Meeting                                    | 17/04/2019                 |
| Banca IMI                         | 2,142,245               | Shareholders' Meeting                                    | 11/04/2019                 |
| Bank of Alexandria                | 88,903                  | Board of Directors                                       | 20/06/2019                 |
| Banca Intesa Beograd              | 96,401                  | Shareholders' Meeting                                    | 26/06/2019                 |